

SourceAmerica®



Ready to Serve

SourceAmerica Connects Veterans with Disabilities to Employers

The brave men and women serving in America's Armed Forces have a strong commitment to duty that they carry with them even as they transition to civilian life. This commitment, along with the specialized skills they gained during their military service, gives them a distinct competitive advantage in today's job market. At SourceAmerica®, we believe in honoring that service, and we are committed to helping veterans utilize their unique abilities to find meaningful career opportunities.

For more than 40 years, SourceAmerica has connected people with disabilities with employment opportunities in the federal government, and more recently, in the private sector. This commitment extends to veterans. We are proud of the SourceAmerica Veterans Program and of the work we are doing to help veterans transfer their military skills to other fields as they make the transition to civilian life. At the end of FY 2018, there were more than 2,700 veterans with disabilities working on AbilityOne® contracts within SourceAmerica's network of nonprofit agencies.

Veterans are Military Trained and Workforce Ready

Veterans have real-world skills gained in high-pressure situations. No matter the task, they have the ability to successfully complete it – both in and out of the workplace. As a result, these men and women are dependable and detail-oriented team players who can adapt quickly to any situation. Given their backgrounds, they are particularly well-suited for fields like administrative services, contact center and IT services, vehicle management, food services, total facilities management, supply chain management, warehouse services and more. Whatever the industry, veterans are a great addition to any workforce.

“Open your mind to the potential that veterans bring to the labor force. These men and women have the ability and training to come into your organization and do anything. Look at what all your jobs are – any one of those is a potential fit for a veteran with a disability.”

– Jeff Dolven, President and CEO, Skookum



As of August 2017, 370,000 veterans were unemployed. That's 3.7% of the labor force.

– Bureau of Labor Statistics,
Economic News Release
August 2017

We Counter Misconceptions and Advocate for Full and Fair Employment for Veterans with Disabilities

The obstacles that veterans face while transitioning to civilian life are often compounded by commonly held misconceptions. For starters, employers may believe that serving in the military hinders creativity. In fact, veterans are excellent creative problem solvers. They are trained to get the job done by adapting quickly and implementing innovative solutions. Another common misconception is that the invisible wounds of war that some veterans have experienced, such as Traumatic Brain Injury (TBI) and Post Traumatic Stress Disorder (PTSD), can be disruptive to the workplace. The reality is that the symptoms of these illnesses can typically be managed with proper support, which is provided by the nonprofit agencies in SourceAmerica's network.

SourceAmerica Provides Ongoing Support to Veterans with Disabilities in the Workforce

In partnership with the U.S. Department of Veterans Affairs, wounded warriors programs and our nationwide network of nonprofits, SourceAmerica offers training, job search assistance and career counseling. Our commitment doesn't stop there. Even after we connect veterans to potential employers, we do everything in our power to help them succeed on the job.

Support America's Veterans and Honor Their Sacrifice

Veterans put their lives on the line to defend our country. Now, they want to work to strengthen it by doing their part in the civilian workforce. By hiring veterans with disabilities, you enable them to do just that. Everyone benefits, and our country is stronger for it.



“I seriously damaged my left leg [in Iraq]...for a two-year period I was out of work...firms were very hesitant to hire me because of my disabilities. It's been great to find an organization that allows me to relearn.”

– Steve Hoffman, Iraq Veteran

SourceAmerica®
An AbilityOne® Authorized Enterprise.

Learn more about the SourceAmerica Veterans Program at SourceAmerica.org/veterans. If you have an employment opportunity for veterans, please email customerservice@sourceamerica.org or call us at (888) 411-8424.